Mary Immaculate Primary School Annerley

Leadership and Management Policy

Introduction

Mary Immaculate Primary School is an inclusive Catholic Primary School with a diverse community of learners. We are committed to providing and developing inspiring leadership and effective management to support the achievement of the School’s Vision and Mission.

Rationale

Inspiring leadership, just and efficient management practices and shared responsibility amongst all members of the community are essential to enable all members of the community “to be the best we can be and achieve great things together”.

Policy

Through its strong leadership and management framework, Mary Immaculate Primary School will
• provide opportunities that will inspire staff, students and parents/care givers to develop, practise and demonstrate leadership qualities and skills.
• deliver management practices within the school that are just, efficient and responsive to community needs.

Values

Shared wisdom, service, inclusion, consultation, collaboration, accountability, trust, responsibility, justice, compassion, empathy.

Flowing from this policy statement are a number of procedures:
Leadership Roles Within the School
Student Team Leadership
Professional Goal Setting
Strategic Renewal Plan
Enrolment Guidelines
Finance / School Fee Policy
Grounds and Maintenance

Other procedures are available to School Leadership Team through the Brisbane Catholic Education Intranet, eg. Grievance Procedures, Human Resource Management and Guidelines for Recruitment and Selection

Tuesday 16 August, 2010