



Mary Immaculate School, Annerley Annual Plan 2023



Vision

Mary Immaculate Primary School is a diverse, faith-filled community learning and growing stronger together for a better future.

Mission

Through the principles of Christian living, we promote and strengthen relationships that are inclusive, respectful and based on trust.

Values

Incline your heart to:
Act justly
Love tenderly
Walk humbly
(Micah 6:8)

Compassion

Justice

Humility

Catholic identity

To celebrate our Catholic Story through dialogue, ritual, prayer and action.

To facilitate an interaction and fusion of the Catholic story within our context.

Success Measures:

- Each class will participate in regular prayer rituals.
- Staff will have completed formation modules by the end of the year focused on RE & RLOS.
- Members of the school community will have a deeper knowledge and understanding of the Mary Immaculate image and her connection to our school community.

Diversity and Inclusion

To ratify and launch the Reconciliation Action Plan within the school community.

Success Measures:

- Practices listed in the Reconciliation Action Plan evident within the school
- Key Connection and communication with local Aboriginal and Torres Strait Islander community.

Learning and teaching

Student engagement through responsive and explicit reading instruction and embedding of PB4L universal behaviour supports.

Success Measures:

- Using the school vision for reading each teacher uses a shared language about how they teach reading using the Australian Curriculum.
- Students have regularly reviewed personal reading goals with clear criteria for success.
- Each student is receiving the teaching (Academic and behaviourally) when and how they need it.
- School wide reading strategies are embedded in planning and evident in practice.
- Teachers have developed an understanding of student reading progress and can consistently make judgements against the achievement standard.
- All staff understand and demonstrate a commitment to the PB4L framework.
- All teachers follow the school's behaviour support plan in response to productive and unproductive behaviour.
- All teachers will enter and analyse data alongside the PB4L team to make informed decisions and embed evidence based practices as a response.

Wellbeing / Our People

To create an environment that has a positive effect on the wellbeing of our students, staff, and families.

Success Measures:

- Establishing a whole school wellbeing framework.
- Feedback from staff, students and parents indicate wellbeing programs have had a positive impact on student and staff wellbeing.
- Engagement of Learners and learning and positive relationships.

Organisational Effectiveness

Implement School Enrolment Strategy to build an understanding of Mary Immaculate School and attract new enrolments.

Success Measures:

- Increased enrolments in all year levels across the school.